

Payroll

PowerForce Payroll is one of the core workforce management modules of the PowerForce Application Suite. The payroll module can be driven by the roster or traditional payroll inputs, and the combined with award interpretation to deliver a seamless flow of information in payroll processing. Processing a pay-run is as simple as running the payroll wizard, and re-running the pay extension as many times as you require to complete a pay run. There is no need to restore data between pay runs, cancel the pay run and restart – it can't be any simpler.

The Payroll module is date and parameter driven to give you the flexibility of maintaining wages and pay history for as long as you wish. Our advanced Award Interpreter drives the correct calculation of payroll and allowances releasing you the chore of manually processing. Being parameter driven, the software allows you to define the award in the way that you need to without depending on a software supplier and without incurring further costs in the future. Comprehensive work rule interpretation guarantees your staff are paid correctly first time, every time.

Features

By eliminating the need for re-keying timesheets PowerForce delivers a smooth running payroll operation. The difference to other payroll systems is that the integration with Employee Management, Rostering, Award Interpreter and Time and Attendance drive the payroll calculations - one piece of data existing in one system, feeding all the ancillary modules.

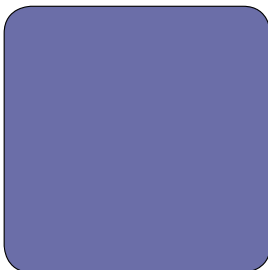
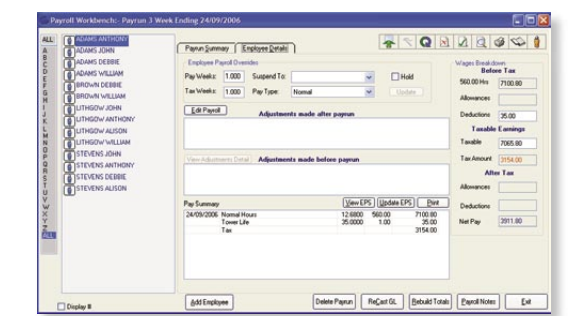
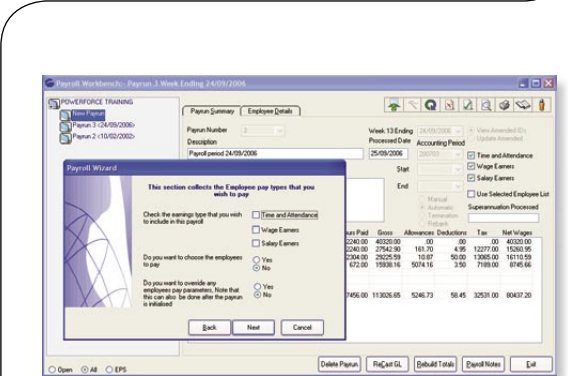
The Payroll process updates the employment entitlements and history of each employee. You are able to maintain job classifications, record the date(s) when the employee moved between positions, and most importantly link to the pay scale that the employee is under whilst in the position. PowerForce Payroll can process multiple pay runs, weekly, fortnightly or monthly, and pay rates being date driven give you the flexibility to set pay rates and rises in advance. The new rates will be picked up automatically as the pay run crosses the date of the pay increase. Pay history remains in the system for as many years as you wish to store data, giving you instant access to historical pay slips as well as annual tax returns.

Management reporting is one of the strong points within this module, giving you the ability to run a pre-payroll report as soon as the rosters are prepared. This gives you and your managers a unique insight into your labour overhead as soon as you commit your staff to the task. Extensive reporting is part of the system, but you also have a report writer to build your own.

The handling of retrospective payments is as simple as creating a roster entry for the time in question, the next payroll process will automatically pick the payment for processing, or if required you can process a single pay run for that back payment.

One of the differentiators in payroll processing is that the system creates exception reports to draw your attention to the problems, rather than creating copious reports that you need to review.

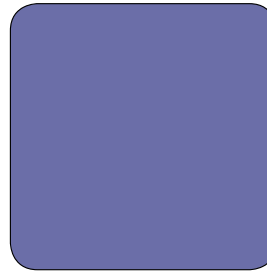
If you process payrolls for more than one company, it's not a problem. Just choose the company you wish to work with. You can swap between companies and, using security, limit the access to part or all information for selected companies. You can also import an employee from one company into another. The employee's earnings details remain in the original company, but their personal details along with their leave balances are transferred across to the new company.



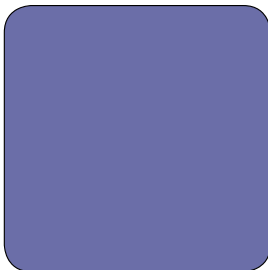
Pay Run Functionality

PowerForce payroll is integrated to the Employee Management module, driven via the roster and assisted with automated time and attendance capture to streamline and enhance the data collection prior to payroll processing. One piece of information drives all of these systems, releasing you from the burden of needlessly re-keying data, whilst the award interpreter ensures the inclusion of all entitlements and allowances on a per employee basis.

- Wizards guide you through the running of the payroll, ensuring no step is missed.
- Award Interpreter ensures that employees are paid correctly.
- Definable pay periods.
- Unlimited pay rates and scales.
- Pay award and salaried staff through one pay run.
- General Ledger Dissection and Posting
- Journals, exporting the data to your General Ledger.
- Record leave and update accrued balances for RDO, ADO & TOIL.
- Multiple company payroll processing
- Costing is calculated on each rostered shift against the appropriate industry award or enterprise agreement.
- Award Interpreter incorporating State & Federal Awards, EBA's and Work Place Agreements ensuring employees are paid correctly.
- Supports HECS and SFSS Schemes.
- Reducing balance deductions for garnishee payments.
- Pay rate overrides.
- Creates auto pay, supporting unlimited employee bank accounts.



- Electronic payment of payroll to multiple bank EFT deposits.
- On-line Australian Payment Clearing House BSB codes.
- Employee based standard deductions and allowances.
- Prints detailed or summary pay-advices.
- Handles Superannuation Guarantee payments & employee notifications.
- Costs are dissected against pay rates, allowances and penalties and allocated to cost centres.
- Public holidays are automatically identified across state boundaries.
- Electronic lodgment of Group Certificates.
- Detailed payroll reports.
- Extensive management reporting.
- Equipment (Asset) Register for deposit and deduction control.
- Tax scales are date driven
- Forward dated Leave Requests. Approved employee leave requests can be included in the relevant pay run.
- Unlimited bank account splits.
- Automated termination pay –loads all relevant information for a termination pay
- Payslip review prior to pay run update.
- In addition to the electronic funds transfer function that makes payments to employee's bank accounts, the Electronic remittance feature allows the operator to make payments for any item that has bank details defined.,
- Creates a standard 'ABA' file for compatibility with all of the major banks online banking software.



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